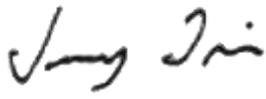


Committee:	<b>HHS Common Board</b>		
Date:	May 8, 2025	Time:	4:00pm-6:04pm
Chair:	Glen McNeil, Board Chair	Recorder:	Alana Ross
Present:	David Atkinson, Nonie Brennan, Brian Heagle, Heather Hern, Lynn Higgs, Steve Ireland, Christie MacGregor, Glen McNeil, Dr. Natuik, Tara Oke, Dr. Patel, Jared Petteplace, Susan Reis, Dr. Ryan, Jane Sager, Dr. Steinmann, Jimmy Trieu		
Guests:	Robert Lovecky (CFO); David Greer (CEC); Maureen Cole (Community Member); Krista McCann (ED, SHH Foundation)		
<b>1 Call to Order / Welcome</b>			
1	<ul style="list-style-type: none"> <li>• Mr. McNeil welcomed everyone and called the meeting to order at 4:00pm <ul style="list-style-type: none"> <li>○ Notifications: <ul style="list-style-type: none"> <li>▪ Video/Audio recordings and transcriptions of the open session meeting are retained for the purpose of creating accurate minutes and will be expunged on final approval of the minutes by the Board; in-camera sessions are not recorded or transcribed</li> </ul> </li> </ul> </li> </ul>		
1.1	<u>Land Acknowledgement:</u> <ul style="list-style-type: none"> <li>• Land Acknowledgement Reviewed</li> </ul>		
1.2	<u>Patient Relations:</u> <ul style="list-style-type: none"> <li>• 2025-05-Monthly Report-Patient Relations, circulated <ul style="list-style-type: none"> <li>○ AMGH: care received was above and beyond; acknowledgment of Dr. Steinmann and ED Nurses</li> <li>○ SHH: Care received was above and beyond</li> </ul> </li> </ul>		
<b>2 Education / Guests</b>			
<b>3 Approvals and Updates</b>			
3.1	<u>Declaration of Conflict of Interest</u> <ul style="list-style-type: none"> <li>• Mr. McNeil asked if anyone had a conflict of interest to declare based on information contained in the package <ul style="list-style-type: none"> <li>○ No conflicts were declared</li> </ul> </li> </ul>		
3.2	<u>Agenda</u> <ul style="list-style-type: none"> <li>• Approval / Changes <ul style="list-style-type: none"> <li>○ MOVE 7.2 discussion after approval of the minutes</li> <li>○ MOVE 5.5 and 7.3 into In-Camera</li> <li>○ ADD one discussion to In-Camera per Dr. Steinmann</li> </ul> </li> </ul> <p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To approve the May 8, 2025 HHS Common Board agenda, as amended. CARRIED.</u></b></p>		
3.3	<u>Previous Minutes</u> <ul style="list-style-type: none"> <li>• Approval / Changes <ul style="list-style-type: none"> <li>○ None</li> </ul> </li> </ul> <p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To approve the April 10, 2025 HHS Common Board minutes. CARRIED.</u></b></p>		
<b>4 Business Arising from Minutes</b>			
<b>5 Consent Agenda Part 1 – Standing Reports</b>			
5.1	<u>President &amp; CEO:</u> <ul style="list-style-type: none"> <li>• 2025-05-Monthly Report-CEO, circulated <ul style="list-style-type: none"> <li>○ Celebrated National Doctor’s Day at AMGH &amp; SHH on May 1; appreciation extended to all of the HHS physicians for their continued dedication, commitment to our organizations, and care of our communities</li> </ul> </li> </ul>		
5.2	<u>CNE:</u> <ul style="list-style-type: none"> <li>• 2025-05-Monthly Report-CNE, circulated <ul style="list-style-type: none"> <li>○ Doctor's Day May 1<sup>st</sup>; great celebrations held at AMGH &amp; SHH</li> </ul> </li> </ul>		

	<ul style="list-style-type: none"> <li>○ Nurse’s Week celebrations are being planned for May 12-16</li> </ul>		
5.3	<p><u>CFO:</u></p> <ul style="list-style-type: none"> <li>• Auditor’s are at both sites working through the year-end process; draft Audited Financial Statements are anticipated to be ready in May, and the finals will be ready for the Annual Meeting in June             <ul style="list-style-type: none"> <li>○ HHS continues to be in a deficit position, with a positive variance of approximately \$3M better than budget                 <ul style="list-style-type: none"> <li>▪ Appreciation extended to all at HHS for continuing to be fiscally responsible</li> </ul> </li> <li>○ F2526 budget submitted to Ministry</li> </ul> </li> <li>• Board extended appreciation to the Senior Leadership Team for the significant positive variance on the financial position and for keeping the Board well informed</li> <li>• Cross-site managers have been hired for Lab, DI and Finance             <ul style="list-style-type: none"> <li>○ Still recruiting for a Financial Analyst on the AMGH side</li> </ul> </li> </ul>		
5.4	<p><u>AMGH Chief of Staff:</u></p> <ul style="list-style-type: none"> <li>• Documents circulated:             <ul style="list-style-type: none"> <li>○ 2025-05-Monthly Report-COS</li> <li>○ 2025-03-19 MAC Minutes                 <ul style="list-style-type: none"> <li>▪ New OMA Emergency Funding and Pay Scheduled coming</li> </ul> </li> </ul> </li> </ul>		
5.5	<p><u>SHH Chief of Staff:</u></p> <ul style="list-style-type: none"> <li>• Document circulated:             <ul style="list-style-type: none"> <li>○ 2025-05-Monthly Report-COS (In-Camera)</li> <li>○ 2025-04-10-MAC Minutes</li> </ul> </li> </ul>		
5.6	<p><u>AMGH President of Medical Staff:</u></p> <ul style="list-style-type: none"> <li>• 2025-05-Monthly Report-Pres MS, circulated</li> </ul>		
5.7	<p><u>SHH President of Medical Staff:</u></p> <ul style="list-style-type: none"> <li>• No report</li> </ul>		
	<p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To accept the Staff Reports and MAC Minutes, as presented. CARRIED.</u></b></p>		
<b>6</b>	<b>Consent Agenda Part 2 – Committee Reports &amp; Previous Minutes</b>		
6.1	<p><u>Governance &amp; Nominating:</u></p> <ul style="list-style-type: none"> <li>• G&amp;N meeting held on May 2, 2025, documents circulated:             <ul style="list-style-type: none"> <li>○ 2025-05-Report to Board-G&amp;N</li> <li>○ 2025-03-21-G&amp;N Minutes</li> </ul> </li> <li>• Annual Meeting scheduled for June 26<sup>th</sup>, 7pm</li> </ul> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><b><u>Action:</u></b></p> <ul style="list-style-type: none"> <li>• If anyone’s circumstances have changed in terms of serving on the Board since Jan, please notify the Board Chair</li> </ul> </td> <td style="width: 50%; vertical-align: top;"> <p><b><u>By whom / when:</u></b></p> <ul style="list-style-type: none"> <li>• All; ASAP</li> </ul> </td> </tr> </table>	<p><b><u>Action:</u></b></p> <ul style="list-style-type: none"> <li>• If anyone’s circumstances have changed in terms of serving on the Board since Jan, please notify the Board Chair</li> </ul>	<p><b><u>By whom / when:</u></b></p> <ul style="list-style-type: none"> <li>• All; ASAP</li> </ul>
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6.2	<p><u>Resources:</u></p> <ul style="list-style-type: none"> <li>• No report</li> </ul>		
6.3	<p><u>Audit:</u></p> <ul style="list-style-type: none"> <li>• On behalf of the Board, appreciation extended to Rob Lovecky for his continued dedication and tremendous effort in keeping the accounting process running throughout the Audit process</li> <li>• Per Board instruction, Mr. Ireland and Mr. Lovecky met with RBC Investments</li> </ul>		
6.4	<p><u>Quality Assurance:</u></p> <ul style="list-style-type: none"> <li>• QA meeting scheduled for May 14, 2025</li> </ul>		
6.5	<p><u>Recruitment &amp; Retention:</u></p> <ul style="list-style-type: none"> <li>• R&amp;R meeting held on May 6, 2025             <ul style="list-style-type: none"> <li>○ 2025-03-04-R&amp;R Minutes circulated</li> </ul> </li> <li>• AMGH has been recruiting for OB-GYN for the past five years, without success; continuing to work with the Recruiter on this</li> <li>• Joint meetings underway with HPHA and LWHA regarding recruitment and retention of physicians to our areas</li> </ul>		

	<ul style="list-style-type: none"> <li>Potential nursing and lab recruits, with interest in HHS, moving to the area; Board member to direct them to CNE / CFO respectively</li> </ul>		
6.6	<p><u>Joint Hospitals &amp; Foundations:</u></p> <ul style="list-style-type: none"> <li>No report</li> </ul>		
	<p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To accept the Committee Reports and Minutes, as presented. CARRIED.</u></b></p>		
<b>7</b>	<b>New and Other Business</b>		
7.1	<p><u>HHS Financial Update:</u></p> <ul style="list-style-type: none"> <li>See 5.3</li> </ul>		
7.2	<p><u>Community Engagement Council:</u></p> <ul style="list-style-type: none"> <li>CEC / Master Planning meeting Jun 11, 615pm                             <ul style="list-style-type: none"> <li>CEC date was moved from Jun 4 to Jun 11 in deference to the SHHF Gala scheduled for Jun 6</li> <li>CEC location is the <a href="#">Bayfield Community Centre</a>, 4 Jane Street, Bayfield, ON NOM 1G0 (upstairs)                                     <ul style="list-style-type: none"> <li>Purpose of the meeting is to introduce the Master Planning project to the Community, review the process involved, and collect feedback regarding patient priorities, etc.</li> <li>1<sup>st</sup> of many sessions</li> </ul> </li> </ul> </li> <li>David Greer was the Chair of the Community Advisory Council, and has maintained his position through the transition into the Community Advisory Council                             <ul style="list-style-type: none"> <li>Mr. Greer is a Detective Constable with the OPP, and a community member, and has had significant involvement with AMGH as a mental health officer</li> <li>Looking forward to being part of this planning and being an informed conduit between the Board and the Communities</li> </ul> </li> </ul>		
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<b>8</b>	<p><b>In-Camera Session</b></p> <ul style="list-style-type: none"> <li>Notifications:                             <ul style="list-style-type: none"> <li>All Board and Ex Officio Members are invited to remain for in-camera sessions, and guests will be invited by the Board Chair, as required; any members with conflicts of interest during in-camera discussion, can be recused as needed</li> <li>All participants of the in-camera session are expected to ensure that their surroundings are secured from unauthorized participants</li> </ul> </li> </ul>		
8.1	<p><u>Move into In-Camera:</u></p> <ul style="list-style-type: none"> <li>Human Resources</li> <li>Hospital Equipment</li> </ul> <p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To move into the in-camera session at 4:45pm. CARRIED.</u></b></p>		
8.2	<p><u>Move Out of In-Camera:</u></p> <p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>Recommendation made to move back into open session at 6:03pm. CARRIED.</u></b></p>		
8.3	<p><u>Motions made based on In-Camera discussion:</u></p> <p><b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To approved the South Huron Credentials List, as discussed In-Camera. CARRIED.</u></b></p>		
<b>9</b>	<b>Round Table</b>		
9.1	<p><u>OHA Healthcare Leadership Summit:</u></p> <ul style="list-style-type: none"> <li>CEO and Board Chair attended the Summit in April                             <ul style="list-style-type: none"> <li>Great opportunity to interact with other CEOs and Board Chairs, and discuss how other hospitals are handling the ongoing system-wide healthcare pressures</li> <li>Board will continue to pursue efficiencies through collaboration, partnerships and teamwork in order to navigate through this healthcare landscape</li> </ul> </li> </ul>		
9.2	<p><u>South Huron Foundation Gala:</u></p> <ul style="list-style-type: none"> <li>Number of expected attendees is 710 this year; a number of HHS Board members will be attending</li> </ul>		

	<ul style="list-style-type: none"> <li>Meeting and working with donors all week; encouraging donors to attend the Master Planning meeting</li> <li>SHHF Board is looking forward to being part of the Master Planning discussions</li> </ul>		
<b>10</b>	<b>Board Evaluations</b>		
<b>11</b>	<b>Next Meeting &amp; Adjournment</b> <span style="float: right;">Regrets to <a href="mailto:alana.ross@amgh.ca">alana.ross@amgh.ca</a></span>		
	<b>Date</b>	<b>Time</b>	<b>Location</b>
	June 12, 2025	4:00pm-6:00pm	SHH Boardroom / MS Teams available
	<p>Motion to Adjourn Meeting:  <b><u>MOVED AND DULY SECONDED</u></b>  <b><u>MOTION: To adjourn the May 8, 2025 HHS Common Board meeting at 6:04pm. CARRIED.</u></b></p>		
<b>Signature</b>			
			
<hr/> Mr. Glen McNeil, Board Chair		<hr/> Mr. Jimmy Trieu, President & CEO	